

Social security and incapacity for work

Every person who performs work on the basis of a main employment relationship in the Czech Republic is socially insured by the Czech Social Security Administration. The decision on the occurrence of incapacity for work is made by the attending physician. The physician issues the decision on temporary incapacity for work electronically through eHealthcare. All the necessary data is automatically forwarded to the employer. You do not have to submit or send any paper documents yourself.

CSSZ.CZ

Health insurance and healthcare

Before travelling to the Czech Republic, be sure to visit your health insurance company. You will need to show a form or European Health Insurance Card (EHIC) issued an insurance company in your country to receive medical treatment. You must also obtain a form for your family members. When you start working in the Czech Republic, your healthcare costs will be covered by the health insurance company you choose. Your employer will register you. Medical care is free (but you will pay to go to the emergency room). Medicines prescribed by your doctor are partially covered by the health insurance company. For over-the-counter medicines, you must pay the full price.

kancelarzp.cz

Czech Republic

Population: **10.88 million**

Area: **78.867 km²**

Capital: **Prague**

12 regional cities



Official language: **Czech**

Currency: **Czech crown**

czechia.eu

The EURES+3Z Up! project (reg. no. CZ.03.01.04/00/22_002/0000170) is financed from the state budget of the Czech Republic and ESF+ within the framework of the Operational Programme Employment Plus. EURES+3Z Up!! aims to expand the employment services provided to foreign nationals.



Your work in the Czech Republic



Funded by
the European Union



Project EURES+3Z Up! Developing foreign employment services

Residence and working conditions for EU/EEA and Swiss nationals

Work and residence permits

Citizens of EU/EEA countries and Switzerland do not need a work permit or residence permit in the Czech Republic (hereinafter referred to as the Czech Republic). If you intend to stay for more than 3 months, you can apply for a temporary residence certificate, but you are not obliged to do so. EU citizens must report their place of residence to the Foreign Police within 30 days. This obligation does not apply to you if you are reported by your landlord.

frs.gov.cz

How to find work

The European EURES portal provides information on living and working conditions and vacancies suitable for foreigners registered by the public employment services in each country, including the Czech Employment Office. You can also upload your CV for free to a database accessible to Czech employers.

eures.europa.eu

You can also find information on the Czech EURES portal or please contact directly the EURES advisors at the regional offices and contact points of the Czech Employment Office.

eures.cz

Registered vacancies can also be found directly on the website of the Employment Office of the Czech Republic.

uradprace.cz

Another source of job searches is online job portals. In addition to searching for offers, they allow you to upload your CV to a database. Employment agencies can also provide you with job opportunities. However, they must always be licensed to do so. There must be no charge for job placement. List of licensed employment agencies:

mpsv.cz

Czech employers most often provide an e-mail address to which candidates should send their CV, cover letter, etc. It is common for employers to contact only successful candidates after the selection process. You should reply to the job offer as soon as possible. The employer will then usually invite you for an interview.

Employment contract

When employment is negotiated, an employment contract is drawn up, either a fixed-term or indefinite employment contract, a short-term or long-term employment contract or seasonal work. The employment contract must be in writing and contain information on the type of work, the place of work and the

date of commencement of employment. A probationary period (normally three months) is also agreed in the contract. During this period, you or your employer can terminate the agreed employment relationship immediately without giving any reason. The employment relationship can only be terminated by agreement, notice, immediate termination or immediate termination during the probationary period. Employees can contact the State Labour Inspection Office if their rights are violated:

suip.cz

Recognition of qualifications

Some selected professions require a recognition of qualifications. These are regulated professions – you must apply to the relevant recognition body in the Czech Republic. For regulated professions or activities, there are certain requirements without which a person cannot practice the profession or activity (e.g. degree and field of education, experience, integrity). Database of regulated professions in the Czech Republic:

msmt.cz

Database of regulated professions in the EU:

ec.europa.eu

Recognition of foreign higher education

Graduates of a foreign university can apply for the recognition of their higher education. Academic recognition involves a detailed comparison of curricula and a decision on whether the education received abroad is equivalent to that provided in the Czech Republic. Recognition of foreign higher education is decided by public universities, and in some cases the Ministry of Education, Youth and Sports issues a certificate of recognition. A prerequisite is the possession of a proof of studies or graduation. Professional courses (e.g. massage therapist, beautician, etc.) obtained abroad are not subject to recognition (nostrification).

msmt.cz

Unemployment benefit

If you lose your job in the Czech Republic, you can register as a jobseeker with the Czech Employment Office. You can do this in person or electronically. Unemployment benefits are paid to jobseekers who have fulfilled the conditions for receiving them through employment or other gainful activity. Periods of insurance obtained in other EU/EEA countries or Switzerland documented on the U1 form are also taken into account. If you are unemployed and entitled to unemployment benefits in the country where you last worked (EU/EEA or Switzerland) and want to look for a job in the Czech Republic, you can apply to export your benefits to the Czech Republic. Check with the employment office in the country that pays your benefits for this option.

uradprace.cz